

The meeting was called to order by Commissioner Knight at 6:03 PM

Additional attendees to the meeting were Brent Golemon, Michael Harris, Kim Newcomer and Amy Perry giving the meeting the necessary quorum.

The first order of business was the resignation of Commissioner Knight which was accepted by the SC.

There was a motion to have Brent Golemon elected the new Commissioner by Kim Newcomer and seconded by Michael Harris. The motion was adopted on a voice vote with all SC members voting in the affirmative.

There was discussion of Commissioner Golemon's appointment of Steve Yocham from The Winston in San Antonio to take the place of Jason Knight. A motion was made by Amy Perry to accept the appointment and seconded by Kim Newcomer. The motion passed with all SC members voting in the affirmative.

Commissioner Golemon made a motion to create the position of *Director of Outreach and Competition* and to fill it with Jason Knight. There was discussion about the position and none of the SC members objected to the position or Jason being the initial part time employee to fill it.

The SC directed Commissioner Golemon to undertake the following before the next SC meeting:

1. present budgets for each sport
2. make the necessary changes in compensation to ensure Sport Committee Chair and Director retention
3. direct Commissioner to provide a detailed budget plan to the SC before the end of March
4. take necessary actions to ensure sports are run by Sports Committees per the TIAO Constitution.
5. provide an updated Profit & Loss (P&L) statement at all Steering Committee Meetings
6. to present an aging dues payment report at all meetings
7. to provide a draft annual meeting agenda for approval before the end of March
8. to draft or update necessary sports plans for SC review.

The meeting adjourned at 7:12 pm on a motion made by Michael Harris and seconded by Amy Perry.